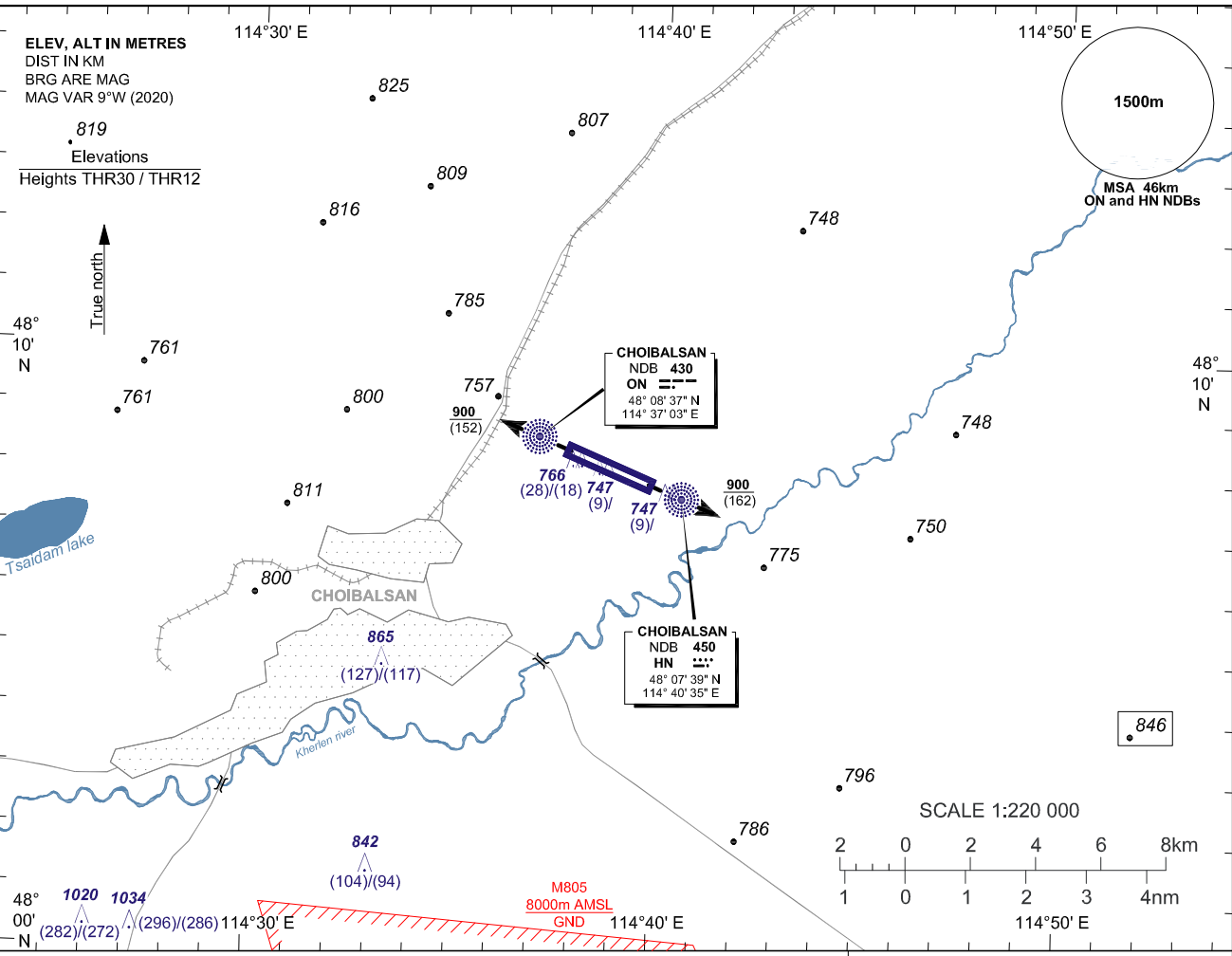




For RWY 12:

After take off climb on track 121°. At or above **ALT 900 (162)**, turn or fly straight climbing to MEA/MSA as directed by ATC.

PDG: 3.3%

For RWY 30:

After take off climb on track 301°. At or above **ALT 900 (152)**, turn or fly straight climbing to MEA/MSA as directed by ATC.

PDG: 3.3%

VIS	800m									
Ground Speed	km/h	205	240	280	315	350	390	425	460	500
	kt	110	130	150	170	190	210	230	250	270
Rate of Climb at 3.3%	m/s	1.88	2.20	2.57	2.89	3.21	3.57	3.90	4.22	4.58
	ft/min	368	434	501	568	635	702	769	835	902

CHANGE: VAR updated; BRG changed.